

# East Bay Labor Journal

The Only Organized Labor in Alameda County

VOLUME 47, NUMBER 22

OAKLAND, CALIFORNIA

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## Entrances to City of Alameda picketed



PICKETS NEAR ALAMEDA TUBE entrance wave from the sidewalk at a truck driver who decided to skip his delivery in the island city last Friday.

## Union leaders boost bid by Bob Mendelsohn

A substantial group of labor leaders held a dinner in Oakland for San Francisco Supervisor Robert H. Mendelsohn on November 13, with a view to giving him a boost as candidate for State Comptroller in the next statewide election.

Held at Goodman's in Jack London Square, the \$25-a-plate dinner was pushed by the "Labor Committee for Bob Mendelsohn Dinner," consisting of the following:

Gene DeChristoforo, AFL-CIO Field Representative; Russell Crowell, International President, Laundry & Dry Cleaning Union AFL-CIO; Al Thoman, Secretary-treasurer, Carpenters 36; Chuck Mack, Secretary-treasurer Teamsters 70; Richard K. Groulx, Executive secretary, Alameda County Central Labor Council; Curtis McClain, Presi-

dent ILWU Warehouse Local 6; George Hess, Secretary-treasurer Plumbers 444; Keith Eikman, Secretary-treasurer ILWU 6; Bob McDonald, Business Representative Ironworkers 378; David Aroner, Representative, Social Services 535; Paul Crockett, Secretary-treasurer Retail Clerks 870; Harry Ibsen, President, Communication Workers 9415; Emil DeBeau, President Service Employees 18; Florence Graham, Secretary-treasurer Glass Bottle Blowers 141; Sam Zagami, Secretary-treasurer Musicians 510; John Bigelow, President, Firefighters 1428; Dorathy Christiansen, Deputy Executive Secretary, United Public Employees 390; Tom Anderson, Secretary-treasurer Din-

(MORE on Page 6)



ROBERT H. MENDELSON

## Fed U.I. — D.I. parley Nov. 29

Bert Seidman, national AFL-CIO Director of Social Insurance, will be the principal speaker at the California Labor Federation's annual Educational Conference on Unemployment Insurance and Disability Insurance to be held at the Jack Tar Hotel in San Francisco Nov. 29-30, 1973.

John F. Henning, the Federation's executive officer, said recent improvements in state social insurance laws will be discussed.

## Building trades take university to court

The Building and Construction Trades Council of Alameda County has asked the Superior Court to order the University of California to arbitrate issues affecting some 400 craftsmen.

Lamar Childers, business representative for the council, charged that the U.C. administration has been violating its agreement in (1) improperly classifying new construction as maintenance work and hiring workers at the lower maintenance rate, and (2) incorrectly

"annualizing" pay, so that the figure is too low to account for overtime and other factors.

Attempts to resolve the issues through negotiation have not been successful, partly because the administration was not represented by persons with sufficient authority, Childers said. He expects the way to be cleared for arbitration by the first of the year.

The council's attorney, Victor Van Bourg, petitioned for the court order on November 8.

## Office pickets close Durkees food plant

"Sisters striking for their brothers and brothers respecting their line." That's the way a spokesman for Office and Professional Employees Local 29 described the situation at Durkees Famous Foods in Berkeley, where 16 members of the union set up picket lines on November 7 to demand recognition for two accountants who want to join the local.

Ten machinists in Steelworkers 1304, two members of Electricians 595, and 150 warehousemen in ILWU Local 6 respected their line, closing the plant, according to Bruce Lockey, OPEU 29 representative. The strike has been sanctioned by

the Central Labor Council.

Overshadowing the representation issue was Durkees' refusal to grant women in the office the same dollar increases won by men in the plant. The union is also asking for a cost-of-living clause, family sick leave, and severance pay.

Negotiations broke down in the tenth session, which was attended by a mediator. The contract has been extended day by day since Jan. 31.

OFFICIAL UNION NOTICES  
on page 6

## Police 'unfair'

Representatives of the AFL-CIO labor movement picketed entrances to the City of Alameda on November 9 to advise the public that the labor council had a dispute with the City of Alameda over the unfair treatment of labor pickets.

The complaint against the island city's administration resulted from police treatment against pickets, including the arrest of a labor council employee who "was merely trying to talk to a police officer," Victor Van Bourg, attorney for the Central Labor Council, said.

The arrest took place on a consumer information line on Thursday, November 8. The next morning, pickets showed up at the Oakland side of the tube, the Fruitvale Avenue bridge, the High Street bridge, and the Doolittle Drive entrance from the Oakland Airport.

Oakland police warned them against blocking traffic but did not otherwise interfere as the pickets succeeded in waving some trucks to the side of the road to explain their disagreement with the city's policy toward labor.

About half of the truck drivers turned away in sympathy, pickets reported.

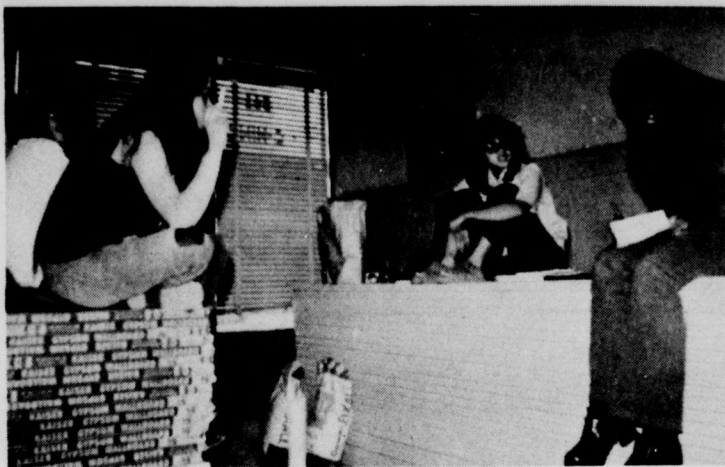
## Hayward city pays blood bank

Hayward city employees made significant gains in a new two-year contract ratified half an hour before the November 6 strike deadline, but the one that pleased union spokesmen most cost the city only \$2.50 per employee per year. That was a precedent-breaking provision that the city pay into the Central Labor Council's blood bank for each of the 125 maintenance and operations workers in the bargaining unit covered by United Public Employees Local 390, SEIU.

Pay increases beginning Nov. 1 were \$65 a month, which averages 7½ to 9%. Next July a cost-of-living clause goes into effect.

Full health and welfare coverage will be paid by the city, up to \$80 a month. The city had been paying a maximum of \$46. Other improvements included increased allowances for safety shoes and meals.





**PILIPINO YOUTH HELP FILIPINO ELDERS** (the difference in spelling indicates a new sense of identity). Students are renovating an old hotel for low-cost housing and hold a meeting here on stacks of sheet-rock.

## Project Manong needs help from volunteers

"Project Manong," the effort of a group of high school and college students to renovate an old hotel for low cost housing for elderly Filipino men has won support from organized labor.

Both the Building and Construction Trades and the Central Labor Council have endorsed a call for volunteer help by the Filipino Youth Development Council (PYDC), which has leased the old three-story Beverly Hotel at 561 - 16th St., Oakland.

PYDC is remodeling the building with the help of pre-apprentice carpentry students from Laney College and their instructor, Ozzo Marrow, who is the

construction supervisor. They need all the help they can get, painting, wiring, plumbing, sewing curtains or whatever. Donations of yardage, kitchen appliances, furniture and checks (made out to Project Manong) would be welcome. Call 893-2739.

The term "manong" refers to an elder. Older Filipino men brought to the U.S. as farm workers, were prevented by early laws from marrying, and now, in Oakland, live in a cluster in the redevelopment area near Chinatown. Struck by their plight, the youth determined to help them get housing they could afford of a kind that would let them stay together with their friends.

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## Thanksgiving turkey higher Rhodes signs with Clerks

You can expect to pay much more for your Thanksgiving turkey this year; in fact, a whopping 40 to 50% more than a year ago, or 85 to 90 cents a pound. High prices of meat and broilers have pushed up turkey prices, too.

You'll pay even more if you buy a self-basting turkey. The difference in price between self-basting and do-it-yourself turkeys used to be 5 to 10 cents a pound. But the price differential has widened to the point where various stores now charge from 4 cents to as much as 24 cents a pound more for the self-basters; most often 14 cents a pound more. As you can tell by reading the labels, self-basting turkeys usually are injected with a solution of cooking oil, often with water plus emulsifiers and artificial flavor and yellow color like

butter. One brand has the word "butter" in its name but the label says "No Butter," not that there would be any significant advantage nutritionally if the basting solution were butter instead of vegetable oils.

Since the oil solution comprises 3% of the weight of the turkey, obviously you are paying a turkey price for vegetable oil and water. You also pay the extra price for the turkey. At a typical premium of 14 cents a pound, you pay \$1.64 more for a 12-pound turkey or a total of \$1.93 counting the 3% turkey you don't get. This saves you at the most five minutes time over basting by hand. Of course, you can use aluminum foil or a roasting bag and save any basting at all (but open it up for a half hour to brown the bird a little at the end).

Liberty House/Rhodes Department Stores in Oakland and Dublin have signed a new three-year contract with Retail Clerks Local 870.

First year pay increases are 20 cents an hour for salespersons and office workers and 30 cents an hour for markers and stock employees. Raises in the second year will be 20 cents and 25 cents. New benefits include vision care and improved medical coverage. Wage and fringe benefit provisions will be reopened for negotiation in the third year.

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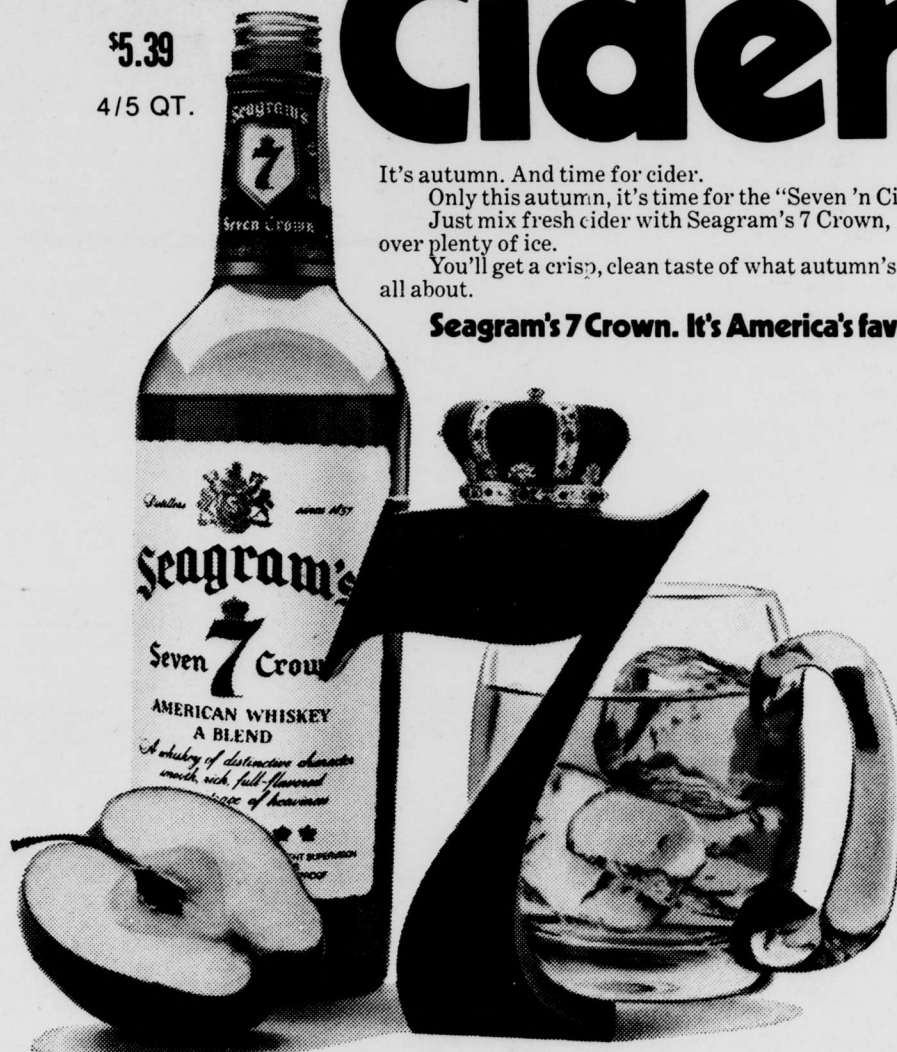
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# Subsidies available to help some low income families

The release of Federal housing subsidy funds will make it possible for some 330 low-income families to buy their own homes in the bay area in the next year. Applications are again being accepted by the Buyer's Agent Demonstration Program, which seems to be proving that it is practical for responsible, low-income families with children to buy houses, providing they get a helping hand when they most need it.

To apply for participation, families must have at least one minor child living at home and gross incomes between \$5,600 and \$13,000 a year, depending on family size. They are especially selected for their qualifications to become home owners and are provided with counseling services and the HUD interest subsidy funds reserved in their names so that they may shop for homes of their choice within fifty miles of San Francisco, but outside the city.

The high price of homes in San Francisco force the requirement that purchases be made elsewhere, which seem paradoxical, since the program is being conducted by the San Francisco Development Fund. Federal limits on prices of houses acceptable to the program are presently \$21,000 for two and three bedroom houses, and \$24,000 for four bedrooms.

The family must have, or be ready to get, the low down payment which will run from \$200 to \$400 — no more. The Federal money subsidizes the interest on their mortgage, so that they generally pay no more than 1% in the first year. The mortgage company is required to recertify the family's income annually and adjusts the interest upward as the income goes up, on the basis that housing cost should be no more than 20% of income. Eventually the family might be paying normal interest,

without subsidy. A clear example would be that of an apprentice with a comparatively low hourly wage who takes time to hit his peak as journeyman, or a low-paid worker who is studying to qualify himself for a higher paid job.

In the year and a half before funds were temporarily cut off, the Demonstration Program helped 170 families buy homes. A check before the freeze showed that there had been only one late payment, and no delinquencies.

This success is not accidental. For some time before the program began, the San Francisco Development Fund worked on a pilot project to develop the criteria that would make it possible to choose families for their "upward mobility and motivation" — which is to say, people with enough energy and determination to make it. If long-term experience proves them successful, the methods being used in the Buyer's Agent Program could be used with other housing

assistance programs that may be devised, according to Elizabeth Eudey, administrator of the San Francisco Development Fund.

In addition to providing the Certificates of Eligibility reserving subsidy funds for participating families, the Buyers Agent Program provides individual assistance in buying a house. It also conducts workshop meetings on the home buying process, legal rights, family finances, consumer rights and home maintenance.

While the U.S. Department of Housing and Urban Development (HUD) is providing the subsidies for 500 homes, money for the other services and administration of the program comes from The Ford Foundation and the Roscoe and Margaret Oakes Foundation. The Demonstration will be completed by October, 1974.

Interested applicants should write to the San Francisco Development Fund, 57 Post Street, San Francisco 94104.

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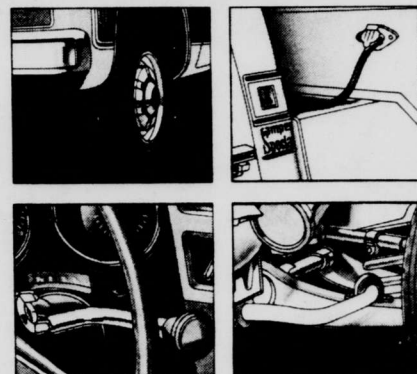


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## Ironworkers

by Dick Zampa

We now have received approval from the construction Industry Stabilization Committee of a 15 cents per hour to be distributed — 10 cents per hour pension — 5 cents per hour health and welfare. This increase is retroactive to August 16, 1973. This should give us some increased coverage on both of those plans. The next regular scheduled meeting for the trust fund will be held November 12, 1973.

As you know our current working agreement expires June 30, 1974 and it is now time to submit proposals for instance, for length of contract, where do

you want your money spent, more health and welfare, more pension etc., or any change in working conditions you would like. Send these proposals to the local union office or attend one of the next union meetings and express your opinion. The sooner this is done the better as the local union must submit the proposals to the District Council no later than January 2, 1974. A referendum ballot by mail will be used again for your approval or rejection of this contract. So if you have moved recently be sure that we have your most current address.

By now you should have received from us a letter in reference to the eye and hearing care. These arrangements have been made with the Bay Area Professional Center. Please do not confuse this offer with your current health and welfare insurance covered under our collective bargaining agreement.

Our next regular membership meeting will be held Friday evening December 14, 1973. Remember the day after Thanksgiving is a holiday for the Iron Workers. I wish you all a very happy Thanksgiving.

## Plumbers spend a lot in vote with little contest

Incumbents are being returned to nearly all offices of Plumbers Local 444 without opposition, but an election will be held December 7 for Examining Board and delegates to the Building Trades Council and the California Pipe Trades convention. It will cost the local about \$2,000 for the vote, according to Business Manager George Hess, because its by-laws require the use of voting machines.

The machines must be rented and transported; specially printed ballots must include the names of uncontested candidates; and a deputy registrar from San Francisco must be paid to supervise and certify the count. Local 444 has 1350 members. By-laws cannot be changed in time for this year's election, but Hess believes provision can be made later for members at nomination meetings to decide whether to dispense with the use of machines in any particular election.

Officers elected for new three year terms are: president, Wallace E. Hicks; vice-president, Kenneth Whitely; business manager and financial secretary-treasurer, George Hess; busi-

ness representatives, Seymour Bachman and Gerald L. Stacy; recording secretary, Leonard G. Ambrose; inside guard, Kenneth Lambert; executive board, Richard Egan, Ray Dlugosh, Emery Chandler, and Alfred J. Fernandes, outside guard, Joe Batori; finance committee, Harry M. Sheridan, Virgil C. Olson, and Jack Tuttle.

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## Watchmakers

by George F. Allen

In our family report a few weeks ago, we did miss one change; Samuel Macri left Millbrae Jewelers and went to work for George Hirzil — Jeweler, in Menlo Park. Hirzel will now have three watchmakers working for him.

After reporting that Joe Brocchini was working for Milens Jewelers in Fremont, Joe decided to go into business for himself. Melvin Swensen, formerly at Paul's Jewelers of San Jose, will replace Brocchini at Milens Fremont store.

Our membership meeting of Thursday, Nov. 15th this month — a week before Thanksgiving Day, reminds me to inform you that Thanksgiving is a paid Holiday. We did forget to remind you that Columbus Day was a paid holiday; next year remember that Columbus Day comes on the second Monday in October and is a paid Union holiday.

November is the month that there is an increase in your dues; this is a reminder to the letter you received regarding the dues increase. It would greatly assist the Union Office to have each of you check your dues book to make sure you are paid up to date and in the correct amount.

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I certify that the statements made by me above are correct and complete.

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REMEMBER JAMES C. PETRILLO, FORMER PRESIDENT OF THE AMERICAN FEDERATION OF MUSICIANS? Now 82, he is still active as head of the Union's Civil Rights Dept., and last week he met with the board of Musicians Local 510 in San Leandro, pictured here up front with E. V. Lewis, Assistant to the President of the A.F.M. Behind them, left to right, are Sam Zagami, secretary-treasurer of Local 510; Richard K. Groulx, Executive Secretary of the Central Labor Council; W. L. Berges, president of 510; Hank Acosta; Bill Castro, Business Representative; Ruth Toles; Irene Acosta; Tony Cervone; and Earl Blasingame.

## Machinist locals merge

Two locals of production workers in the International Association of Machinists are completing a merger this month.

Production Workers 1566, which had jurisdiction in factories in north Oakland and Berkeley, is being absorbed by Local 1518, which has covered the rest of Alameda County. Combined membership is about 4,200.

Nominations for new officers of IAM 1518 are scheduled for November 29 at 8 p.m., in the Machinists' hall at 8130 Baldwin, Oakland. The election will be held on December 27.

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## Richmond Carpenters

By Bill and Charlie

The sad stories of two members who were hurt on the job many months ago serve as a reminder to ALL members who are injured at work: DON'T sign any papers presented by your boss or an insurance company or anyone before consulting an attorney. The local union retains the law firm of Levy and Van Bourg in San Francisco for just such occasions, so a member who is injured can either call them directly or ask the union to get in touch with them.

One member who seriously hurt his back and now can hardly walk told us the insurance company said it was cutting off his payments.

Another member broke both legs and an arm and crushed both feet in a 50-foot fall to concrete last Spring, is just beginning to realize how serious the consequences are and is only now getting around to seeing an attorney.

IN MEMORIAM — Brother Henry L. Harris died November 2 at the age of 74. He was

initiated in 1945. Our sympathy is extended to his widow. Brother Harris was a member of the Mortuary Fund and assessment number 119 is now due and payable.

25-YEAR MEMBERSHIP PINS will be presented at the November 20 meeting, and the usual Thanksgiving giveaway of ten turkeys will take place the same night.

Harry Erickson, the spryest 85-year-old you ever saw and a member of the union for something like 50 years, will present the pins.

Those eligible are: Eulis L. Bain, Charles F. E. Carpenter, Hiram W. Darby, Thomas L. Davies, Harold A. Devoe, Cecil Dopp, Harrell E. Dorey, Harry Downs, Dale R. Griffin, Floyd E. Harrison, Sam W. Herrod, James M. Kendall, Harold J. Koehne, William Manuel, Douglas F. Mee, Peter G. Meulpolder, Charles H. Molek, Edwin D. Murrell, Rob Roy Ramey, Phil A. Rubenstein, James P. Stacy, John L. Van Winkle, William G. White, and Richard F. Wilson.

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## Barbers 134

by Jack M. Reed

Brothers and Sisters, the year of 1973 is rapidly drawing to a close and you all know that the barber business was hit harder than any trade, craft or profession economically this year. The price for food, rent, taxes, commodities, and especially services sky-rocketed. Shop time rates in most other crafts are \$20 per hour and up, and yet in two instances, while I was in our shops, I witnessed customers receiving hair-cuts that were easily worth \$5 ask the barber if he could get a discount off the \$3.50 price and the other one as he paid \$3.50 to the barber wonder where the \$2 hair-cut went. So help me! It was difficult for me to contain myself. **The answer to where the \$2 hair-cut went is the same as where the 5 cent cup of coffee, and 5 cent cigar, the 50 cents a pound hamburger and the \$35 a month shop rent went.**

Although we have received notice of another raise in Kaiser Health Plan rates as of January 1, 1974 and there does not seem to be any end to their raises, I again remind you that this month, November, our Kaiser and Blue Cross Health Plan group is open to our membership. If you are interested or have any questions call Jim McMullan 893-8743 for further information.

One of the largest style shops that recently terminated their contract with our Local has through their attorney submitted a proposal for an optional hair-dressers contract, and we have met at two sessions with counter proposals that will be presented for vote of our membership. The vote for or against will be held at our regular December meeting

Thursday night December 20, 1973.

We have a picket on Tony & Eds Non-Union Barber Shop, 25714 Mission Blvd. in Hayward. This is an Alameda County Central Labor Council sanctioned picket-line and is for the information of union members to not patronize this shop.

As in past years our finance committee will audit all dues books the first week in January. Please add the annual \$3 legislative assessment with your January dues. In the past the International has issued new dues books after each convention. Every 5 years. I am assuming that this will happen this January but to date I have not received notice.

Shop owners, employers, it is a violation of our WORKING AGREEMENT Article 1, to hire non-union barbers without said barber first making application for membership in the union and paying part application fee to the Secretary-Treasurer of the union pending final approval of his application. Upon final approval the said non-union barber shall pay the balance of the fee provided for by the union by-laws and become a member of the union. Shop owners, employers take due note!

At this time there are several unemployed members seeking work: 2 stylists, one full time regular barber and 3 part time regular barbers. If you know of any member looking for a barber, lease have them call the office.

Tony Alhino Jr. has been in the hospital with a back injury and on October 14, 1973 our long time member Frank Jepson passed away. Sympathy is extended to his wife Fern and family.

## Sheetmetal snips by Bill and Tom

Hi Fellows!

The first rains of the season are here which usually signals start of the slow season, however, job prospects at this time look good including expected shipyard work.

The General Motors expansion should start right after the first of the new year.

Any member wishing to appear before the Pension and Welfare Committee or wishing to send in suggestions, please mail information to the office of Local #216, 2315 Valdez Street, Room 303, Oakland, California 94612.

In answer to the many inquiries received regarding the Holiday checks, please be advised that they should be mailed to the members the first week of December.

On behalf of all the Officers of Local #216, we wish to extend Best Wishes for a Happy Thanksgiving.

Regular membership meetings are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, California at 8:00 p.m.

Members of the Western States Death Benefit, Death Assessment 756 is now due and payable.

BEST WISHES TO ALL UNION MEMBERS

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# OFFICIAL UNION NOTICES

## NEWS DEADLINE

**The next issue of the East Bay Labor Journal will be published on December 7. The deadline for union columns and notices will be Friday Noon, November 30. Phone 465-1600 with news.**

## AMALGAMATED TRANSIT UNION, DIV. 192

Regular meetings of Amalgamated Transit Union Division 192 are held on the first Monday of each month at 10 a.m., 3 p.m. and 8 p.m. at the union hall, 1709 Webster Street, Oakland.

George Adams, acting Financial Secretary

## AMALGAMATED CRAFTS

Regular meetings held first Thursday of each month at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, Room H. Third Floor.

Vern Duarte, Financial Secretary

## AUTO-SHIP PAINTERS 1176

Auto, Marine & specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

November 20 will be Turkey Night.

Leslie K. Moore, Business Representative

## BARBERS 134

The regular December meeting of Barbers Local 134 will be held on Thursday December 20, 1973 at 8 p.m. in the Labor Temple 2315 Valdez Street, Oakland.

## NOTICE!!!

A Special called meeting is called for Tuesday night, December 4, 1973 at 8 p.m. in Room 220 of the Labor Temple.

The second reading and discussion on the resolution for an optional contract (working agreement) for hair dressers will be the only order of business. Please Attend!!!

The third reading and vote will be held at the regular December meeting as listed in the first paragraph. DON'T FORGET THESE DATES!

SPECIAL MEETING ON TUESDAY NIGHT DECEMBER 4.

REGULAR MEETING (which will include election of nominated Officers for 1974 and VOTE on Optional Contract for Hairdressers) ON THURSDAY NIGHT DECEMBER 20.

Last call for members to join our KAISER OR BLUE CROSS HEALTH PLAN during the month of NOVEMBER. Call Jim McMullan at 893-8743.

Jack M. Reed  
Secretary-Treasurer

## BARBERS 516

Regular meetings of Barbers Local 516 are held at 8 p.m. on the fourth Wednesday night of every month, at the Newark Square Barber Shop, 5600 Thornton Ave., Newark.

NOMINATIONS of all union officers for the next year will be held at the regular meeting on November 21. The election will be held on December 26.

Al Doyle, Secretary

## CARPENTERS 36

REGULAR MEETINGS for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m.

HOURS of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 a.m.

Allen L. Linder,  
Recording Secretary.

## CARPENTERS 194 ALAMEDA

Carpenters Local 194 meets the first and third Monday evening of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following each meeting in the Canteen for all present. You are urged to attend your Local's meeting.

Wm. "Bill" Lewis,  
Recording Secretary

## CARPENTERS 642 RICHMOND

Regular membership meetings of Carpenters 642 are held on the first and third Tuesdays of each month, starting at 7:30 p.m., in the union hall, 3750 Dam Road, El Sobrante.

## CARPENTERS 1158 BERKELEY

Regular meeting of Carpenters Local 1158 are held at 8 p.m. on the first and third Thursdays of each month, at 1970 Chestnut St. in Berkeley.

Blood bank assessments numbers 24 and 25 are now due and payable.

Nick Afdamo,  
Recording Secretary

## CARPENTERS 1622 HAYWARD

The finance office of Carpenters 1622 is open Mondays, Tuesday and Wednesday from 7:30 a.m. to 5 p.m., on Friday from 7:30 a.m. to 1 p.m. and on the 2nd and 4th Thursdays ONLY, from 8 a.m. to 8 p.m.

All members who make application for normal or disability PENSION should contact the office of the financial secretary and check qualifications for reduced dues.

Regular meetings are held the 2nd and 4th Thursday of each month at 8 p.m. in the union hall, 1050 Mattox Rd., Hayward.

Delbert M. Bardwell,  
Financial Secretary

## DENTAL TECHNICIANS 99

A "Must Attend Meeting" for all technician members will be held Wednesday, November 7, 1973, 8:00 p.m. at the Towne House (Marin Room), 8th & Market, San Francisco. As you know, in addition to the 25 cents per hour wage increase that was negotiated, an additional 14 cents per hour was to be allocated as a result of further negotiations. A decision will be made on this at this meeting.

Leo Turner,  
Business Representative

## GRAPHIC ARTS INT'L UNION LOCAL 3B (BOOKBINDERS)

The regular meeting of GAUI 3B is held the fourth Wednesday of each month at 7 p.m. in the union office, 943 Howard St., San Francisco. Office is open 8 a.m. to 4 p.m. weekdays; telephone 781-5573.

Ted Hirshberg,  
Recording Secretary

## IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meeting is held on the 2nd Friday of each month, 8 p.m.

R. L. Zampa,  
Financial Secretary

## MILLMENS UNION 550

Regular membership meetings are held on the third Friday of each month, at 8 p.m., in the Labor Temple, 2315 Valdez Street, Room 208, Oakland, California 94612.

Members who wish to change their health and welfare plan from Occidental to Kaiser or from Kaiser to Occidental may do so between November 15 to December 15. The change would take effect on January 1.

Odus G. Howard,  
Financial Secretary

## PAINTMAKERS 1975

The next regular membership meeting of Paintmakers Local Union 1975 will be held at 8 p.m. on Tuesday, Nov. 20 in the Stationary Engineers' hall, 337 Valencia St., San Francisco.

Kenneth Reeves,  
Business Manager

## PLUMBERS & GAS FITTERS LOCAL 444

The Election will be held in Hall "C" of the Labor Temple Building (first floor) on Friday, December 7. The Polls will open at 8:00 a.m. and close at 8:00 p.m. A Special Called Meeting will follow the election in Hall "M", Third Floor of the Labor Temple Building.

IN THE EVENT OF A TIE VOTE AND A RUNOFF IS NECESSARY, IT WILL BE HELD ON: Wednesday, January 23, 1974, in

Hall A, of the Labor Temple Building (first floor) 2315 Valdez Street, Oakland. Polls will be open from 6 p.m. to 8 p.m.

Please make every effort to vote in this election and give your Officers your full support. Your attendance and support is a very important part of your union membership.

HOLIDAY CHECKS: Members who are working under the labor agreements where Holiday pay is deducted from their pay checks may pick up their check at the Union Office on Friday, December 7, 1973. The checks will be issued between 8:00 a.m. and 8:00 p.m.

George A. Hess, Business Manager & Financial Secretary-Treasurer

## PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Ted E. Ahl, Secretary

## PRINTING SPECIALITIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

William Prendebale, Secretary

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## SHEET METAL WORKERS 216

Regular membership meetings for Local #216 are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, Third Floor at 8:00 p.m.

William D. Maddox,  
Business Manager

## STEAMFITTERS 342

The regular membership meeting of Steamfitters Local 342 is held on the first Thursday of every month at 8 p.m. in the union hall, 1030 Chary Court, Concord.

Doyle Williams,  
Business Manager

## STEELWORKERS 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California

Estella Stephens,  
Recording Secretary

## WATCHMAKERS 101

The regular meeting of Watchmakers Local 101 is held the third Thursday of each month at 7:30 p.m. in the Assembly Room, 785 Market Street, San Francisco.

George F. Allen,  
Business Manager



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## KRE announcers strike for fair bargaining

Several east bay stores and auto dealers have withdrawn advertising from radio station KRE in Berkeley, striking announcers report.

"When they hear about the extremely unfair actions of KRE even businessmen can hardly believe it," said Jay Green, spokesman for the seven members of AFTRA (American Federation of Television and Radio Artists), who walked out with the support of most of the part-time news "stringers."

AFTRA was recognized as the exclusive bargaining representative of the announcers in April 1972, after a contract with IBEW electrical workers expired. AFTRA began bargaining in June 1972, agreeing at the outset to maintain wages at the IBEW scale. Starting in February 1973,

however, management unilaterally reduced wages, eliminated some jobs without consulting with the union, and unilaterally discontinued the practice of allowing employees twelve hours off between work shifts.

The union filed charges of unfair labor practices with the NLRB in August and struck early in October. One result was that broadcasting of University of California games at Memorial Stadium are not longer being broadcast by KRE but by a San Jose station. The Central Labor Council, which sanctioned the strike, helped to distribute informational leaflets at the stadium.

Green asked that public officials, union leaders and others with news to publicize by-pass KRE until the demand for fair bargaining is met.

## Boost for Mendelsohn

(CONTINUED from Page 1)

ing Car Cooks 456; Dan Hennigan, Business Representative Stationary Engineers 39; C. D. Parker, Secretary-treasurer Industrial Iron and Metal 1088; Leah Newberry, Secretary-treasurer Office & Professional Employees 29; Dave Reese, Business Representative Electrical Workers 1245; and Bob Luster, President Laundry Workers Local 2.

Union support is "absolutely essential for a Democrat seeking statewide office," Mendelsohn commented. "I will always be responsive to the needs of working men and women in our state."

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## Henning says white collar gain a key

The alliance of white collar and blue collar workers must be strengthened if the labor movement is to move ahead, John F. Henning Executive officer of the California Labor Federation told a national conference of college professors held in San Francisco, November 2-3.

Sponsored by the American Federation of Teachers, the conference delved with scholarly detail into the depths of problems of collective bargaining, academic freedom and university government.

Henning said organized labor benefits from their liberalism. White collar workers now outnumber blue collar in California, totalling 4,246,820 or 53.4%, as compared with 3,704,617 blue collar workers, or 46.6% of the work force.

Public employment, especially, has moved dramatically ahead, he noted, and next year the state AFL-CIO will concentrate its efforts on getting a law assuring collective bargaining rights to public workers.

## Kopy Kat picket kaper keeps kustomers away

"While our picket line is up, 50 per cent of the customers turn away. It's great out there. It's like old times."

Averyl Reed, representative of the Northern California Typewriter Conference was talking about the informational recognition picket line at the Kopy Kat xerox reproduction shop on Channing, just above Telegraph Ave., in Berkeley. Strike sanction has been granted by the Central Labor Council.

Employees there tried to organize themselves last Spring to find a way to redress their grievances and improve pay and working conditions. In June they

asked the help of Typographical Union 21, and the union's organizer, Charlie Tobias sought recognition from Kopy Kat's management. Four employees — all young women — were fired in August for union activity, the local charged in a complaint filed with the NLRB, (National Labor Relations Board). The NLRB said it had not jurisdiction and now the State Labor Commissioner is pondering the case.

In spite of all this, Reed says, the union still has a majority of employees on its side. What they want now is recognition and good faith bargaining.



PRINTERS PICKET KOPY KAT reproduction shop in Berkeley to inform the public of the owner's anti-union activities.

## Hospital pact talks critical at Kaiser

Contracts covering 4,800 employees of Kaiser hospitals throughout Northern California are being extended day by day as negotiations with Hospital and Institutional Workers Local 250 reach a critical phase.

Tim Twomey, secretary-treasurer of the union, said at press time that "We'll know in a few days whether we have a settlement or a strike." The contract was to have expired November 1.

Meanwhile, the local signed contracts with five east bay convalescent hospitals, including Elmwood, against which it had received strike sanction. Wage increases ranged from 10 cents to 13 cents per hour, business representative John Dixon reported.

The U.S. Cost of Living Council has approved an additional 1.4% pay increase for employees of Affiliated Hospitals in San Francisco, which brings the increase to the full 6.9% negotiated. It had previously allowed payment of only 5.5%. The union has reopened the wage issue with Associated Hospitals in the east bay, in an attempt to get the additional 1.4% here.

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